

# Appendix A

## Wage Scales

### 17 & 18 COAM Sergeants

Effective January 1, 2017

YEAR	INCREASE	STEP 5	STEP 6
2015	1.50%	26.85	28.10
2016	1.50%	27.25	28.52
2017	2.30%	27.88	29.18

### 17 & 18 COAM Sergeants

Effective January 1, 2018      2% Increase over 2017

YEAR	INCREASE	STEP 5	STEP 6
2015	1.50%	26.85	28.10
2016	1.50%	27.25	28.52
2017	2.30%	27.88	29.18
2018	2.00%	28.44	29.76

### 17 & 18 COAM Sergeants

Effective January 1, 2019      3% Increase over 2018

YEAR	INCREASE	STEP 5	STEP 6
2017	2.30%	27.88	29.18
2018	2.00%	28.44	29.76
2019	3.00%	29.29	30.65

**17 & 18 COAM Sergeants**

Effective January 1, 2020

2% Increase over 2019

YEAR	INCREASE	STEP 5	STEP 6
2017	2.30%	27.88	29.18
2018	2.00%	28.44	29.76
2019	3.00%	29.29	30.65
2020	2.00%	29.88	31.26